



# Selectors Guidelines

As a selector, you have been placed in a trusted position and the club has confidence in your ability to perform this role.

As a selector, you must uphold the following guidelines.

1. Only selectors appointed by the Match Committee are to be involved in the selection process
2. Selectors who have been appointed as a Coach of age group they are selecting shall judge all players equally and not be influenced by the possible compilation of 'their' team
3. Selectors are to follow the club's policies, procedures and guidelines
4. Selectors are not allowed to discuss selection matters with players or parents
5. Selectors to go to the convenor of the Match Committee with any questions/queries
6. Selectors are to advise the Match Committee convenor of their final selections no later than a week after the final trial.

## Trials

**Selection information is not to be discussed with any person who is not a member of the relevant selection panel except for the Match Committee and/or General Committee.**

1. Selectors will provide a fair and equitable selection process and take the following factors into account:
  - a. Performance at trials
  - b. Feedback from previous coaches
  - c. Team balance (per positions played)
2. During trials selectors, will assess each player individually and collectively considering their netball skills, agility, decision making, court awareness, commitment and attitude.
3. Each player will have a minimum of 2 court appearances (per season trials) with at least one in their preferred position
4. Due to positions some players will have more court time than others
5. On some occasions where there are not enough players for a certain position players will be asked to volunteer to play that position.
6. No player's selection is to be assumed as there can be changes in age, ability and player numbers between seasons (ie. If you played higher/lower than certain players previously it does not mean this cannot change)
7. A minimum of 8 players are to be selected per team ensuring all positions are filled allowing flexibility to cover illness and/or injury.
  - a. Ideal number is 9 players per team
  - b. If necessary, 10 players may be selected per team
8. If there is a situation where final selection cannot be determined a squad may be selected and teams will be finalised during the initial training sessions prior to commencement of the season

9. Club players will be given preference in the event of a new player deemed to be of similar standard
  - a. Definition of club player is a player that has played a minimum of 3 consecutive winter seasons
10. The selectors have the right of selection in the event of injury/illness/circumstance which may interrupt a player's ability to trial
11. Placement of players unable to trial will be at the discretion of the selectors, provided prior notice was received and the reason is valid (eg. overseas, work commitment, injury and/or illness)
12. Players will be advised of their placement 2 weeks after the last trial
  - a. Advisement will occur via team list on the website (announcement to occur via Facebook) and an email to all players
13. Selection of a player is not absolute and the review of players is ongoing during training and matches, further player movement may occur during the season

## Selection Process

Below is a high-level description of the selection process:

1. Allocated selectors will allocate players to teams
2. Match Committee will review the selected teams
  - a. Changes are not made unless
    - i. A gross error is identified (eg. an A Grade player has been placed in C grade)
    - ii. Players have withdrawn since selections and changes are made to fill teams
3. Reviewed teams are ratified by the General Committee
4. Players notified of their placement

## Grievance Procedure

A player may ask for their selection to be reviewed. They are to be directed to submit an Application for Selection Review form via email to the Secretary. This is the only form that will be accepted by the club. Applications will only be accepted up to 1 week after teams are officially announced.

## Resources Provided

Selectors will be provided with the following resources:

1. List of nominated players for trials
2. List of the past seasons coaches and contact details
3. Selectors Guidelines
4. Trial/Selection Policy
5. Previous seasons team lists
  - a. For summer trials – previous winter and summer
  - b. For winter trials – previous winter